



## **Full Time Job Vacancy**

### **Mid-Career Level PHP developer**

#### **Package:**

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| <b>Job Title:</b>                        | Primary Developer/Programmer   |
| <b>Position availability/start date:</b> | Immediate  |
| <b>Salary guide:</b>                     | 12,000/-aed – 25,000/-aed (dependant on experience)                        |
| <b>Annual Performance Bonus:</b>         | Open - based on business results   |
| <b>Visa:</b>                             | Full visa provided with health Insurance                                   |
| <b>Additional:</b>                       | Laptop   |
| <b>Working hours:</b>                    | 40 hours per week (Flexi hours)  |
| <b>Holidays:</b>                         | 25 Days per annum plus 5 discovery days (targets agreed prior to vacation) |
| <b>Travel:</b>                           | There is a 'low' chance of business travel.                                |
| <b>Direct reporting staff:</b>           | 0 (Currently), 2 (anticipated)   |
| <b>Position reporting into:</b>          | Chief Executive Officer & Chief Operating Officer                          |
| <b>Location:</b>                         | UK (Harrogate) or United Arab Emirates (Dubai)                             |

#### **General Overview**

The delivery of new and innovative IT solutions is the primary focus of our strategy. As a result, Pineapple Group are looking to expand it's talent of developers to cater for growth in our business and the launch of new web and app based services.

#### **Job Description Overview:**

This full-time position offers high potential and is open to a self-motivated candidate who can work autonomously for long periods where necessary. The successful candidate will be directly involved in all of our customer facing web and app based offers and will be required to develop, deploy and manage the system code end to end. With guidance and additional support provided from our lead developer and support developers in the UK, we anticipate the candidate to take up a key role by understanding all elements of our system and proactively moving projects forward at a rapid pace.

#### **The ideal candidate: Attitude and mindset**

Working for a small dynamic rapidly expanding company is demanding and the decision should not be taken lightly. Any role within our business requires dedication to the cause and an overall understanding that hard work and devotion will be the difference between success and failure. Long hours are not expected but, in many cases, will be the enabler for us to excel beyond our competition. The ideal candidate will need to be comfortable with hard work and have an open mind with regards to self-assessment and self-improvement. Feedback, opinions and ideas will be an invaluable part in assisting with the overall direction of the business. The management team will give all the support they can to assist you with your role. This is not a job for the faint of heart and every day will produce new challenges. The right person will be rewarded and recognised for their hard work.



### **The ideal candidate: Experience expectation:**

A proven track record in coding and systems deployment is required for this role. Evidence of working with retail facing systems and apps is also preferred. The ideal candidate should be up to speed with the latest technology and coding techniques and understand their practical applications. A structured methodology to code writing should also be evident. All candidates should be able to demonstrate evidence of project management where code has been delivered on schedule and the project taken to conclusion.

### **Primary Objectives:**

1. Writing code
2. Work alongside the founding partners to document the requirements for the system
3. Work alongside a team of existing developers in the UK
4. System development and improvement
5. Be a key contact between the company and the existing development team and other stakeholders
6. Map and maintain relevant documentation for the system e.g system handbook

### **Range of Tasks:**

- Diligent code writing
- Peer review of coding
- Regular review, update and planning meetings with the owners of the business
- Managing the successful deployment of code inline with other developers
- Maintain 'Kanban' style development tracker (eg: pivotal tracker)
- Reviewing storyboards and conducting feasibility studies on new work requests
- Forecasting timelines
- Developing new solutions
- Bug fixes and systems issues reviews
- Meeting with clients to discuss systems solutions
- Onboarding new staff for the team
- Oh...and did I mention coding.

### **Functional skills and qualifications:**

- Experience developing web applications with the Symfony 2.8 PHP framework is essential
- Solid understanding of Doctrine ORM/DBAL
- Experience with MySQL or similar DBMS
- Working knowledge of developing user-friendly UI with jQuery and JavaScript
- Able to debug web applications, identify and resolve performance issues, write test cases
- Knowledge of source code control systems (SVN, git)
- A grasp of agile and SCRUM principles of development
- Able to capture business requirements using appropriate tools and turn them into working code
- Able to quickly read and understand existing source code, and navigate an existing repository of relatively complex functionality
- Write understandable and standards-based code
- Familiarity with code integration/deployment pipelines
- Familiarity/prior experience with AWS infrastructure
- Generally self-sufficient, but able to feed code into team-developed projects, and work with other developers
- Habits in documenting source code, maintaining a code repository



**Additional Business Needs/Job Diversification/Temporary tasks:**

An interest in the automotive industry is an advantage but not essential.

**Potential career path for this position:**

Support Developer – **Primary Developer** – Lead Project Developer – Head of Division – Director

**The recruitment process:**

***Stage 1: Initial Application***

If you think that this is a job for you, please submit your CV along with a covering letter.

***Stage 2: Questionnaire & Profile Assessment***

Once your CV has been received, we will review your application. If your CV and covering letter meet the required standards, you will be issued with a Questionnaire, profile assessment and code test.

***Stage 3: Face to Face Interview***

Once you have completed the questionnaire and Profile Assessment, your results will be reviewed for business suitability. If your profile is in line with the position, you will be invited to attend a face-to-face interview.

Decisions are then made within 2 weeks of interview.

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